

EXECUTIVE BODIES

SOLE EXECUTIVE BODY



Igor Korytko
CEO of PAO TMK

PAO TMK’s day-to-day operations are managed by the CEO and the Management Board. The CEO also acts as the Chairman of the Management Board.

On June 05, 2020, the powers of Igor Korytko as the CEO were once again extended by resolution of the Board of Directors. A winner of the first Leaders of Russia competition (2017–2018), Igor Korytko joined TMK in August 2018 as Deputy CEO for Performance Management and was responsible for digital transformation. He has been serving as the CEO of PAO TMK since June 22, 2019.

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MANAGEMENT BOARD OF PAO TMK

In 2020, the Board of Directors approved the number of the Management Board members at eight, with new members elected to the Management Board: Andrey Parkhomchuk, Vice President for Commerce, and, for the first time, a female member, Elena Pozolotina, Vice President for Human Resources – Director of TMK2U Corporate University. Denis Nesterov stepped down from the Management Board.

8 members –
Management Board

CHANGES IN THE COMPOSITION OF PAO TMK’S MANAGEMENT BOARD IN 2020 (resolutions of the Board of Directors dated February 11, 2020, and June 05, 2020)

New members	Tenure on the Management Board (years)	Stepped down
Andrey Parkhomchuk Elena Pozolotina	Andrey Zimin (4.5) Igor Korytko (1.5) Vladimir Oborsky (15.5) Tigran Petrosyan (13.5) Vyacheslav Popkov (3.5) Sergey Chikalov (1.5)	Denis Nesterov

AS AT DECEMBER 31, 2020, THE MANAGEMENT BOARD COMPRISED THE FOLLOWING MEMBERS:



Igor Korytko

Year of birth: 1974.

Education:

graduated from Chelyabinsk State Technical University with a degree in Metal Treatment Under Pressure in 1997 and in Economics and Business Administration in 1998.

Holds no shares in PAO TMK.

Principal employment:

Chief Executive Officer of PAO TMK, Chairman of the Management Board. He joined TMK in 2018.



Public Recognition:

has been commended in a Letter of Acknowledgement from the Ministry of Industry and Trade of the Russian Federation.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2019 – present	PAO TMK	CEO, Chairman of the Management Board
2020 – present	JSC Seversky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Volzhsky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Taganrog Metallurgical Works	Member of the Board of Directors
2020 – present	JSC Sinarsky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Trade House TMK	Member of the Board of Directors
2020 – present	JSC Orsky Machine Building Plant	Member of the Board of Directors
2018 – 2019	PAO TMK	Deputy CEO for Performance Management
2016 – 2018	LLC Borets Company	Deputy CEO for Efficiency and Capacity Optimization
2016 – 2016	OJSC Izhneftemash	Executive Director

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Principal employment:

Vice President for Legal Issues of PAO TMK. He joined TMK in 2004.



Public Recognition:

has been commended in a Letter of Acknowledgement from the Ministry of Industry and Trade of the Russian Federation and is an Honorary TMK Employee.



Andrey Zimin

Year of birth: 1980.

Education:

graduated from the Moscow State Institute of International Relations in 2003.

Holds no shares in PAO TMK. On November 18, 2020, Andrey Zimin entered into a transaction to dispose of 744 PAO TMK shares (ordinary registered uncertificated shares, registration number 1-01-29031-N).

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2016 – present	PAO TMK	Vice President for Legal Issues
2016 – present	PAO TMK	Member of the Management Board
2020 – present	TMK Steel Holding Limited	Member of the Board of Directors
2020 – present	JSC Orsky Machine Building Plant	Chairman of the Board of Directors
2020 – present	JSC Sinarsky Pipe Plant	Chairman of the Board of Directors
2020 – present	JSC Trade House TMK	Chairman of the Board of Directors
2020 – present	JSC Seversky Pipe Plant	Chairman of the Board of Directors
2020 – present	JSC Volzhsky Pipe Plant	Chairman of the Board of Directors
2020 – present	JSC Taganrog Metallurgical Works	Chairman of the Board of Directors
2018 – present	Completions Development S.à r.l.	Director
2018 – present	POWERSTREAM HOLDINGS LIMITED	Member of the Board of Directors
2016 – 2019	OFS Development SARL	Member of the Board of Directors
2016 – present	Completions Research AG	Member of the Board of Directors
2016 – 2016	TMK Bonds SA	Member of the Board of Directors
2016 – present	COURSE MANAGEMENT CORP.	Member of the Board of Directors
2016 – present	TMK Gulf International Pipe Industry LLC	Member of the Board of Directors

← Beginning

Andrey
Zimin

Period	Organization	Position
2016 – present	TMK Holdings SARL	Member of the Board of Directors
2016 – present	Capitoline Holdings Limited	Member of the Board of Directors
2016 – present	JSC Sinarsky Pipe Plant (previously – PJSC Sinarsky Pipe Plant)	Member of the Board of Directors
2016 – present	JSC Trade House TMK	Member of the Board of Directors
2016 – present	JSC Seversky Pipe Plant (previously – PJSC Seversky Pipe Plant)	Member of the Board of Directors
2016 – present	JSC Volzhsky Pipe Plant	Member of the Board of Directors
2016 – present	JSC Taganrog Metallurgical Works (previously – PJSC TAGMET)	Member of the Board of Directors
2016 – present	JSC Orsky Machine Building Plant	Member of the Board of Directors
2016 – present	JSC TMK-CPW	Member of the Board of Directors
2016 – present	TMK-ARTROM S.A.	Member of the Board of Directors
2016 – present	TMK-RESITA S.A.	Member of the Board of Directors
2016 – present	TMK Global AG	Member of the Board of Directors
2016 – present	TMK Middle East	Chairman of the Board of Directors
2016 – present	Rockarrow Investments Limited	Member of the Board of Directors
2016 – 2020	IPSCO Tubulars Inc.	Member of the Board of Directors

Principal employment:

CEO of JSC Trade House TMK. He joined PAO TMK in 2001.



Public Recognition:

was awarded a Medal for Battle Merit, an Order of Military Merit, a Certificate of Merit from the Ministry of Industry and Trade of the Russian Federation and is also an Honored Metallurgist.



Vladimir Oborsky

Year of birth: 1961.

Education:

graduated from Frunze Higher Combined-Arms Command School of Kyiv in 1982 and Frunze Military Academy in 1994 and obtained an MBA from Moscow International University in 2009. He holds a PhD in Economics.

Holds no shares in PAO TMK. On November 18, 2020, Vladimir Oborsky entered into a transaction to dispose of 7,738 PAO TMK shares (ordinary registered uncertificated shares, registration number 1-01-29031-N).

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2016 – present	PAO TMK	Member of the Management Board
2020 – present	JSC Uralchermet	Member of the Board of Directors
2020 – present	PAO TMK (part-time)	Vice President for Sales
2017 – present	Pipe Producers Association	Member of the Coordinating Council
2016 – 2020	PAO TMK (part-time)	Executive Director – First Deputy CEO
2016 – present	JSC Trade House TMK	CEO
2016 – 2016	JSC Trade House TMK	Member of the Board of Directors
2016 – present	JSC TMK-CPW	Member of the Board of Directors



Tigran Petrosyan

Year of birth: 1968.

Education: graduated from Yerevan State University in 1993.

Holds no shares in PAO TMK. On November 18, 2020, Tigran Petrosyan entered into a transaction to dispose of 16,850 PAO TMK shares (ordinary registered uncertificated shares, registration number 1-01-29031-N).

Principal employment:
Vice President, Chief Financial Officer of PAO TMK. He joined PAO TMK in 2001.

 **Public Recognition:**
has been awarded a Certificate of Merit from the Ministry of Industry, Science and Technologies of the Russian Federation and a second class TMK Badge of Merit, and is also an Honorary TMK Employee.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2016 – present	PAO TMK	Vice President, Chief Financial Officer, member of the Management Board
2020 – present	Football Club Ural	Member of the Board of Directors, Chairman of the Transfer Committee
2016 – present	JSC Orsky Machine Building Plant	Member of the Board of Directors
2016 – present	JSC Trade House TMK	Member of the Board of Directors
2016 – present	JSC Trade House TMK (part-time)	Deputy CEO for Economy and Finance
2016 – present	JSC Seversky Pipe Plant (previously – PJSC Seversky Pipe Plant)	Member of the Board of Directors
2016 – present	JSC Volzhsky Pipe Plant	Member of the Board of Directors
2016 – present	JSC Taganrog Metallurgical Works (previously – PJSC TAGMET)	Member of the Board of Directors
2016 – present	JSC Sinarsky Pipe Plant (previously – PJSC Sinarsky Pipe Plant)	Member of the Board of Directors



Vyacheslav Popkov

Year of birth: 1965.

Education: graduated from Kirov Ural Polytechnic Institute in 1992 and Financial University under the Government of the Russian Federation in 2011. He received an MBA from Ural State Technical University named after the first President of Russia B.N. Yeltsin in 2009.

Holds no shares in PAO TMK. On November 18, 2020, Vyacheslav Popkov entered into a transaction to dispose of 15,594 PAO TMK shares (ordinary registered uncertificated shares, registration number 1-01-29031-N).

Principal employment:

Senior Vice President - Chief Engineer, Manufacturing of PAO TMK. He joined PAO TMK in 2003.



Public Recognition:

has been awarded a second class Medal of the Order for Merit to the Fatherland, Certificates of Merit from the Ministry of Industry and Trade of the Russian Federation and the Ministry of Industry and Science of the Sverdlovsk Region, as well as an Honorary Diploma of the Sverdlovsk Region Government. He is an Honored Metallurgist and Honorary TMK Employee.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2018 – present	PAO TMK	Senior Vice President - Chief Engineer, Manufacturing of PAO TMK, member of the Management Board
2020 – present	TMK-ARTROM S.A.	Member of the Board of Directors
2017 – 2018	PAO TMK	First Vice President (Industrial Engineering), member of the Management Board
2017 – 2017	PAO TMK	Vice President for Operations
2017 – present	JSC Seversky Pipe Plant (previously – PJSC Seversky Pipe Plant)	Member of the Board of Directors
2017 – present	JSC Taganrog Metallurgical Works (previously – PJSC TAGMET)	Member of the Board of Directors
2017 – present	JSC Volzhsky Pipe Plant	Member of the Board of Directors
2017 – present	JSC Orsky Machine Building Plant	Member of the Board of Directors
2016 – 2017	LLC TMK-INOX	CEO
2016 – present	JSC Sinarsky Pipe Plant (previously – PJSC Sinarsky Pipe Plant)	Member of the Board of Directors
2016 – 2017	PAO TMK	Managing Director of PJSC Sinarsky Pipe Plant

Principal employment:

Vice President for Technological Development and Technical Sales at PAO TMK. He joined PAO TMK in 2013



Public Recognition:

was awarded a second class Order for Merit to the Fatherland, and is also an Honorary TMK Employee as well as the winner of the Russian Federation Government Prize for Science and Technology.



Sergey Chikalov

Year of birth: 1963.

Education:

graduated from the Moscow State Institute of Steel and Alloys in 1985 and is a Doctor of Technical Sciences.

Holds no shares in PAO TMK.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2019 – present	PAO TMK	Member of the Management Board
2018 – present	PAO TMK	Vice President for Technological Development and Technical Sales
2020 – present	OJSC Gus-Khrustalny Remontno-Tekhnicheskoe Predpriyatie	Chairman of the Board of Directors, member of the Board of Directors
2020 – present	OJSC Rakityansky Armaturny Zavod	Chairman of the Board of Directors, member of the Board of Directors
2016 – 2018	PAO TMK	Vice President for Technical Sales and Innovations
2016 – present	JSC Russian Research Institute of the Tube & Pipe Industries (ROSNITI)	Chairman of the Board of Directors



Elena Pozolotina

Year of birth: 1983.

Education: received an MBA from Ural State Technical University named after the first President of Russia B.N. Yeltsin in 2005 and holds a PhD in Economics.

Holds no shares in PAO TMK.

Principal employment:

Vice President for Human Resources – Director of TMK2U Corporate University. She joined TMK in 2005.



Public Recognition:

has been commended in Letters of Acknowledgement from the Ministry of General and Vocational Education of the Sverdlovsk Region, Federal Agency on Technical Regulating and Metrology, and TMK.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2020 – present	PAO TMK	Vice President for Human Resources – Director of TMK2U Corporate University, member of the Management Board
2020 – present	JSC Seversky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Volzhsky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Taganrog Metallurgical Works	Member of the Board of Directors
2020 – present	JSC Sinarsky Pipe Plant	Member of the Board of Directors
2020 – present	JSC Trade House TMK	Member of the Board of Directors
2020 – present	JSC Orsky Machine Building Plant	Member of the Board of Directors
2020 – present	JSC Trade House TMK (part-time)	Deputy CEO for Human Resources
2019 – 2020	PAO TMK	Vice President for Organizational Development – Director of HR and Social Policy
2019 – 2020	JSC Trade House TMK (part-time)	Deputy CEO for Organizational Development – Director of HR and Social Policy
2018 – 2019	PAO TMK	Director of TMK2U Corporate University
2017 – 2018	PAO TMK	Director of HR Development Projects – Head of the TMK2U Corporate University project
2016 – 2017	PAO TMK	Head of the Personnel Coordination Department (Yekaterinburg)



Principal employment:

Vice President for Commerce at PAO TMK. He joined TMK in 2012.

RELEVANT EXPERIENCE IN THE LAST FIVE YEARS

Period	Organization	Position
2020 – present	PAO TMK	Vice President for Commerce, member of the Management Board
2020 – present	TMK Middle East FZCO	Member of the Board of Directors
2020 – present	CP Development SA	Member of the Board of Directors
2016 – present	TMK Industrial Solutions LLC	Member of the Board of Directors
2016 – present	TMK-ARTROM S.A.	Member of the Board of Directors
2016 – 2020	PAO TMK	Deputy CEO for International Business

Andrey Parkhomchuk

Year of birth: 1972.

Education: graduated from Chelyabinsk State Technical University in 1995 with a degree in Metallurgical Machinery and Equipment and received an MBA from Lomonosov Moscow State University in 2006.

Holds no shares in PAO TMK.

As at December 31, 2020, the members of the Management Board held no interest in the Issuer and its controlled entities.